

Talent Management

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About project

Our project is dedicated to fostering the talent development of people over 45 years old. We're working relentlessly to enhance their skills and competencies, making them more valuable assets for modern companies.



Kick off meeting

We are thrilled to share highlights from our successful kick-off meeting, which took place on September 13-14, 2022, at the ESIC University in Pozuelo, Madrid, Spain. This meeting marked the official launch of the Talent Management project and brought together our valued partners and stakeholders.



Research report

The first tangible result of our project: a needs survey that paves the way for our Talent Management Guide. This comprehensive guide, aimed at companies, trainers and HR professionals, addresses the specific challenges facing the 45+ workforce. It offers recommendations for life skills training, from digital competencies to languages and communication skills, ensuring their sustained employability. More than 100 responses from CEOs, managers and employees in partner countries have shaped this valuable resource. Watch out for its publication.